

Portsmouth Public Schools
Teacher Salary Scale
Effective July 1, 2016

<u>Step</u>	<u>Years</u>	<u>10 MONTH</u>	<u>10+1 MONTHS</u>	<u>10+2 MONTHS</u>
0	0	\$43,621.71	\$47,983.89	\$52,346.06
1	1-4	\$44,444.76	\$48,889.25	\$53,333.72
2	5-7	\$45,146.99	\$49,661.69	\$54,176.39
3	8	\$45,869.34	\$50,456.28	\$55,043.20
4	9	\$46,621.60	\$51,283.77	\$55,945.93
5	10	\$47,381.52	\$52,119.68	\$56,857.84
6	11	\$48,168.06	\$52,984.87	\$57,801.68
7	12	\$48,967.65	\$53,864.42	\$58,761.17
8	13	\$49,780.52	\$54,758.58	\$59,736.62
9	14	\$50,606.86	\$55,667.56	\$60,728.24
10	15	\$51,446.95	\$56,591.65	\$61,736.34
11	16	\$52,300.96	\$57,531.07	\$62,761.16
12	17	\$53,169.17	\$58,486.08	\$63,802.99
13	18	\$54,051.77	\$59,456.96	\$64,862.12
14	19	\$54,949.03	\$60,443.94	\$65,938.83
15	20	\$55,861.17	\$61,447.30	\$67,033.43
16	21	\$56,788.47	\$62,467.33	\$68,146.18
17	22	\$57,731.16	\$63,504.30	\$69,277.40
18	23	\$58,677.95	\$64,545.77	\$70,413.55
19	24	\$59,640.27	\$65,604.31	\$71,568.33
20	25	\$60,618.38	\$66,680.23	\$72,742.05
21	26-27	\$61,612.51	\$67,773.78	\$73,935.03
22	28-30	\$62,622.96	\$68,885.27	\$75,147.56
23	31-33	\$63,649.99	\$70,014.99	\$76,379.98
24	34-36	\$64,693.84	\$71,163.23	\$77,632.62
25	37-38	\$65,754.81	\$72,330.30	\$78,905.79
26	39-40	\$66,833.19	\$73,516.52	\$80,199.85
27	41-42	\$67,929.25	\$74,722.21	\$81,515.12
28		\$69,043.30	\$75,947.64	\$82,851.97
29		\$70,175.61	\$77,193.17	\$84,210.73
30	43+	\$77,667.13	\$85,437.18	\$93,204.21
31		\$77,667.13	\$85,437.18	\$93,204.21
32		\$77,667.13	\$85,437.18	\$93,204.21
33		\$77,667.13	\$85,437.18	\$93,204.21
34		\$77,667.13	\$85,437.18	\$93,204.21
35		\$81,620.82	\$89,782.89	\$97,944.98

Advanced Degree	Supplement Amounts
BA + 15	\$1,000.00
Masters	\$2,500.00
MA + 30	\$5,000.00
Doctorate	\$6,000.00

*Must be enrolled in an approved college program leading towards an advanced degree

The 2016-2017 top of the teacher salary scale is step 29
 No employee will move into steps 30-35
 Employees currently on step 35 will remain indefinitely
 Steps 30 - 35 will be eliminated through attrition